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## Petitioning Ministry of Labour and Employment

A petition filed to regulate the cap on Notice Period for working class of the IT industry has attracted more than 30,000 signatures. The petition statement reads as below:

Employees of Indian companies and companies have no instructions from any Govt. authority to regulate the upper limit of notice period in case an employee resigns. As a result, they are using notice period as a tool to mentally harass employees. Many of them don't hesitate to terminate the employee without giving any notice/compensation.

In US, any employee/employer can move on by giving 2 weeks notice. However the companies working in India conveniently exploit the employees with a notice period that can go as high as 90 days. No matter how crucial the employee is, does it take 3 whole months to replace him/her?



The main motive is to lower their attrition rate which works as follows.

1. The employees looking for a job switch would rarely be able to convince the new employer to wait for such long durations.
2. The employee loses valuable opportunities.
3. They are stuck with the present employer unwillingly.
4. Knowing that the employee is stuck with them for a long time, many employers feel free to mistreat/harass employees.

Furthermore, nowadays some of these employers have gone to a whole new level by threatening the employees about legal consequences, termination letter, etc in case they try to break this rule of slavery. [Petition Link](#)

**Opinion:** Employees must think over once again for seeking a notice period of 1 or 2 weeks. Does this small time enough for changeover and handing over of current responsibilities? IT companies and employees must sit together and work out a optimum period of notice. My suggestion is 1 month. – Balamurali Balaji

## The message of the East

[In the course of his address to the concluding session of the Inter-Asian Relations Conference held at Delhi on 2-4-1947 Mahatma Gandhi, stating that the wisdom had come to the West from the East, remarked as follows:]

The first of these wise men was Zoroaster. He belonged to the East. He was followed by Buddha who belonged to the East-India. Who followed Buddha? Jesus, who came from the East. Before Jesus was Moses who belonged to Palestine though he was born in Egypt. After Jesus came Mohammad. I omit any reference to Krishna and Rama and other lights. I do not call them lesser lights, but they are less known to the literary world. All the same I do not know a single person in the world to match these men to Asia.

And then what happened? Christianity become disfigured when it went to the West. I am sorry to say that. I would not talk any further....What I want you to understand is the message of Asia. It is not to be learnt through the Western spectacles or by the West, it must be the message of love and the message of truth....In this age of democracy, in this age of awakening of the poorest of the poor, you can redeliver this message with the greatest emphasis. You will complete the conquest of the West not through vengeance because you have been exploited, but with real understanding.

I am sanguine if all of you put your hearts together...not merely heads...to understand the secret of the message these wise men of the East have left to us, and if we really become worthy of that great message, the conquest of the West will be completed. This conquest will be loved by the West itself.

The West today is pining for wisdom. It is despairing of a multiplication of the atom bombs, because atom bombs mean utter destruction not merely of the West but of the whole world, as if the prophecy of the Bible is going to be fulfilled and there is to be a perfect deluge. It is up to you to tell the world of its wickedness and sin....That is the heritage your teachers and my teachers have taught Asia.

If India fails, Asia dies. It has been aptly called the nursery of many blended cultures and civilizations. Let India be and remain the hope of all the exploited races of the earth, whether in Asia, Africa or in any part of the world.

## Effects of time travel in normal human beings

Written by Balamurali Balaji

Last day a friend quipped about her boring life. "How fast days are passing on? I feel so swift as I have to go to weekly market so soon", she said in a surprising voice. She feels her life is on speedy wheels as days are passing by. For me, at first of a thought, do not understand her notion. I don't feel any such time lags or fastness in my life. After some thoughtful discussion we found out the relationship between our life and time, and the rest of the world.

In its real terms, time has been well measured in its minutest units and man can count on it even to the lowest measure of milliseconds. Every human body has a clock in itself. Our body metabolism, our actions and our thoughts are tuned to this clock. The pace in which we think, act, and bodily parts function do depend on this clock. It varies from man to man and differ with gender and age. The pace of blood flow and thought-flow mainly depends on this clock.

The world, on the other hand, has different settings. A day has 24 hours and an hour has 60 minutes. This clock is universal

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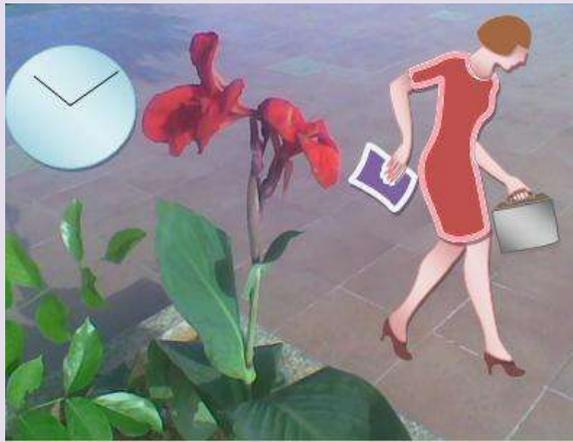
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everywhere and is standard across the world. Yet, we see people and places recount different paces in which lives goes by. Tokyo is the busiest city and witness a fast-paced life. Newyork is a busier place where the speed of life is much faster than India's mumbai. When we switch over from place to place we could realize the difference in pace of life. Cityman might feel weary when he moves to a village. Village life is slower and slumber. But, a villager never feels it not because he was habitualized to it but for maintaining an accordance he has with his world.



Further adding to this, "When rest of the people are moving along in a steady pace with the world, it is called 'normal'. Regularity and getting along well with the routine with one's environment never causes such relativity issue. Sometimes even a regular, routine person feels that his life is slower, days are not passing as fast as he expects. You might have noticed muttering of many work-going people who always wait for their weekend to come to escape from their routine workdays. It shows that he/she has kept his/her life in a little faster pace than the speed in what the rest of the world travels. Some others lose out tracking time upon talking over phone with their friends devoid of knowing how many hours they spent on that.

My friend, you've kept your life in a slower pace. Your actions, thoughts and moves are not matching to the pace of the world surrounding you. Due to vacant, non-regular kind of life, you feel so.

Faster or slower, it is our body clock that determines the mood of us. The variance between its time and the world's time determines the way we live", I said.

*Gandhiji's views on socialism has similar such conception. He believes that society has all aspects of duality and pluralism. Unity is obviously absent due to the mixture of people of all religions, sub-divisions etc., In the unity of his conception there is perfect unity in the plurality of designs. We may not look on things philosophically and say that we need not make a move until all are converted to socialism.*

*Socialism begins with the first convert. It there is one such, you can add zeroes to the one and the first zero will count for ten and every addition will count for ten times the previous number. If, however, the beginner is a zero, in other words, no one makes the beginning, multiplicity of zeroes will also produce zero value. Time and paper occupied in writing zeroes will be so much waste. (Harijan, 13-7-'47)*

Thus, it is all about how we spend our time. Greater things can be done at a smallest fraction of time and still can have the feeling of slower, tedious living. Sometimes even a smaller task needs a lot of time where we experience that time is not enough to meet the day's needs. Meditation might help balance this divergence and to see ones's self in sync with the world.

First published in [SpeakingTree.in](http://SpeakingTree.in)

### Does spirit has feelings?

**Question:** Does the spirit have sense of happiness and pain after it leaves the body?

**Answer:** Spirit has no senses. In order to feel bliss or grief, it needs a body. Physical body is the laboratory run by life. Only when the body and spirit unites, all senses get birth.

Among the five elements viz., water, earth, air, fire constitute the major portion of our life. But it is the ether; the fifth element controls the actions in our life. It constitutes the cosmic energy and vacant space that gives cognition, experience and bias among the senses upon which we live.

To feel any sense, there needs the following eight:

1. Physical Body,
2. Astral Body,
3. Genetic centre,
4. Brain cells,
5. Senses,
6. Magnetic circulation,
7. Blood circulation, and
8. Vital fluids

In the absence of either one of these, there exists no mind; no feelings of happiness or sorrow. We need all eight of these elements to run a 'sensible' life.

Similarly, a spirit has no gender differentiation. Spirit is nothing but a constitutional energy coming out of the union of millions of minute cosmic particles. It does not have male or female character until it unites with a body. A spirit from male body can enjoin with that of female body and vice versa. The difference of sex lies only in the physical body not with the spirit.

**Source:** Discourse by Maharishi Vethathiri

### Important Note:

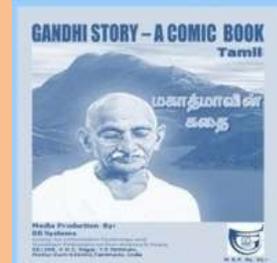
Gandhian spirit works only when it unites with our physical body. The very idea of spirit and spirituality itself is not that dearer to Mahatma Gandhi even though he led an ascetic life. Soul power is the weapon for his endeavors. The spirit around the soul power remains here even today. While the reaction to the soul power is becoming important, the spirit stays well along with that. Therefore, as many believe, it is not the spirit that changes the world but the soul power and bodily sufferings that serve the purpose.

Readers shall not misunderstand certain concepts preached by other schools of thought with that of Gandhian philosophy. Spirit is more important than our senses; Intellect than our spirit; and, Soul much greater than intellect. The spirit of Gandhi continues to drive us in the right direction molding our soul to build tolerance, truth and peace in our socio-political environment. – BB.

### Comic book CDs!

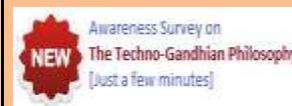
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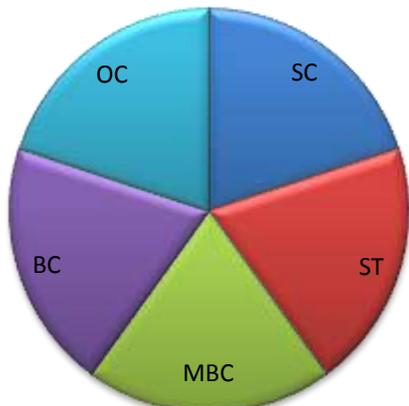
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## Reservation Policy



### Anti reservationists are traitors

[Written by Shri. R.R Kubendran, Former Chief Planner, CMDA]

It is tirelessly propagated by upper caste people that reservation is against merit and those occupying higher positions through reservation are threat to good administration and development of the country. The irony is that many oppressed class people believe this.

Those who support reservation also fail put in correct arguments against the upper caste people. They plead that reservation is a concession needed to compensate the inability caused due to time long oppression. Some people go beyond this and argue that it is not a concession but a right.

Nobel laureate Amartya Sen, while delivering a lecture in Indian Institute of Technology in Chennai on 21.12.2008 had explained this aspect in a still more loud and clear voice. He said IIT's attitude against reservation is against society and development of India. All should think this point in a deep sense.

**People with all levels of intelligent quotient (I.Q) are there in all class. Upper caste people including Brahmins are not an exemption.** It is put forth by upper caste group that upper level jobs like administration (with power, high payment and does not need physical labour) should be assigned only to people with high I.Q. in order to have smooth movement of the society. But what is the reality?

Brahmins with low I.Q. also escape from low level jobs warranting physical labour and occupy sophisticated high level jobs. This causes oppressed people with high I.Q. to be thrown to low level jobs which leads to waste of human resources. What is more harmful than this is that low I.Q. upper caste people (particularly Brahmins) occupying high level jobs. While such low I.Q. upper caste people occupy high level jobs, entire administration is deteriorated. If administration is deteriorated entire development of nation is pushed to brink.

This danger is not in single. Those upper caste people who can better handle administration do hide and protect their low I.Q. upper caste counterparts. It is not uncommon that they victimize the oppressed class people who crawled with much difficulties into the power centre. This victimization is vigorous when they advance the right of their class people and soft (not nil) when they bow to upper caste domination. Thus the able upper caste people join hands with low I.Q. upper caste people and deteriorate the human resources and spoil administration. If the able upper caste people fight for good administration and demand removal of low I.Q. upper caste and join hand with high I.Q. oppressed class people we may call them patriots. But fact is otherwise. Low I.Q. upper caste people do not leave the higher level jobs themselves understanding their inability. It shows that they knowingly cause harm to the country and therefore they are not patriots but traitors. The so called able upper caste people also do not come forward to get rid of their low I.Q. upper caste counterparts. Therefore they are also not patriots and only traitors.

In Tamil Nadu reservation policy has resulted in providing maximum number medical professionals from oppressed communities This has made Tamil Nadu to be first state in India in health trade. People from all over the world visit Tamil Nadu for medical tourism. This phenomenon has not happened in North Indian states where there are mostly upper caste medical professionals. This is clear proof that oppressed class people are more competent than upper caste people. It is also clearly shows that **open competition in India is simply incompetent to select meritorious candidates.**

Let us see another **example.** When economic crisis did burst in U.S.A. one called Karthik Rajaram murdered all his family members and also killed himself. While giving opinion about him, his boss in America and his Professor in Madras I.I.T told that he is an incompetent person. My question is how an incompetent person secured a seat in I.I.T.? This shows that open competition is simply incompetent method to select competent person.

### PROPORTIONATE SHARING POLICY:

We know our society consists of SC, ST, BC, Religious Minority and Forward Community. Let us divide all the jobs (in all levels) including government and private, economic and social activities like licensing fuel outlet etc and for that matter all the activities that empower a person into 5 parts proportionate to their population in total population and distribute to the respective classes. This will make all the high I.Q. people from all classes to occupy higher level jobs. Also it will make all the low level I.Q. people from all the classed to occupy next level jobs.

But what is being done. To counter this phenomenon the ruling class thrust National Eligibility and Entrance Test (NEET) on the people. Is it not every Indians' duty to sternly oppose and stop all the effort to scuttle the merit by open competition system? Shall we join our hands?

### NemoKidz.com – A Musical rhyme site

My techie-friend Mr. Vijith has developed a musical website for rhymes. Nursery rhymes can be played in site itself and are arranged in alphabetical order. Playing rhymes starting with each of the alphabets from A-Z is fun and cool. Visit: [nemokidz.com](http://nemokidz.com)



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## Corner Stone



### Skulls to Snakes in their mouths:

TN Farmers need justice for drought, financial loss and inability to pay back loans.

New Delhi's Jantar Mantar stormed by hundreds of farmers half-naked protesting for nearly 3 weeks.